

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Michael Capelli Vice-President Eastern District

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February 5, 2016

Dear Brothers and Sisters,

The United Brotherhood is committed to keeping you fully updated on key decisions and activities that impact our locals and councils around the United States. Therefore, I want to inform you that effective February 3, 2016, the Metropolitan Regional Council of Carpenters ("Metropolitan Council") and all locals under its jurisdiction have been disbanded and merged into the Northeast Regional Council of Carpenters ("Northeast Council"), the Keystone + Mountain + Lakes Regional Council ("Keystone Council") and the Eastern Millwright Regional Council ("Eastern Millwright Council"), with the exception of LU 1402 which will now be affiliated with the Keystone Council. As a former member of the Metropolitan Council, please refer to the schedule below for your new local affiliate number.

In today's construction industry, it is important that union carpenters remain competitive. After a comprehensive analysis of the Metropolitan Council, Northeast Council, Keystone Council and the Eastern Millwright Council operations, it was concluded that the membership of the region would be best served by two regional construction councils and one regional millwright council.

The UBC's mission is to create abundant work opportunities, put members to work and make sure they are paid a fair wage with strong benefits, while building the most highly skilled, professional, and well trained workforce in the industry. Disbanding the Metropolitan Council and its local affiliates to create larger, full-service councils will bring many benefits to our members including a stronger alignment with existing markets and significantly improved contractor mobility and member portability.

The findings of the analysis also concluded that in order to increase market share and man-hour opportunities there should be a consolidation and/or re-chartering of local affiliates. The new affiliates include:

Local 219 – formerly Local 1548 and Local 1906

As a new member of the Eastern Millwright Council, your Executive Secretary-Treasurer is Bob Loubier, whose office is ready to address any questions or inquires you may have regarding this matter. The Council telephone number is 617-254-1655. EST Loubier will reach out to you very quickly with information regarding procedures and contact information for your new local.

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This is an exciting opportunity for our union. While initial growing pains are likely to occur the potential benefits far outweigh those concerns. I ask that you get informed and help your brothers and sisters make this transition a positive experience for all. Our commitment to you remains the same: to ensure openness, transparency and accountability in council operations while representing the best interests of our membership.

Fraternally,

Michael Capelli

Eastern District Vice-President

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